

St. Bernadette Parish Coaches Code of Conduct

Overview

In addition to the rules set forth by CYO, this supplemental code of conduct pertains to the Christian values we at St. Bernadette recognize as being prominent in the athletic development of our youth. While we respect and appreciate all of the time and sacrifices our volunteer coaches make to coach a particular sport, we also recognize this is a privilege. We have a moral obligation to the families and parish community to ensure we are placing the welfare of our children in the hands of people who understand the serious nature of this privilege and who will uphold the ideologies we believe should represent the way we maintain athletics at St. Bernadette.

Code Of Conduct

As A CYO Coach I will:

- A) Perform my work in a manner consistent with the mission of the CYO.
- B) Safeguard children or youth entrusted to my care at all times.
- C) Treat everyone with respect, loyalty, patience, integrity, courtesy and dignity.
- D) Take care in my speaking, writing and actions to be professional, supportive and caring.
- E) I will use positive coaching methods with my players. I will refrain from physical or psychological intimidation, verbal abuse, and conduct that is demeaning to players and others.
- F) I will encourage each player to be a responsible and active member of the team, parish and community.
- G) I will place the emotional and physical well being of my players, as well as their educational obligations, ahead of any personal desire to win.
- H) Adhere to all of the guidelines set forth in Virtus training.
- I) Adhere to the rules of CYO for each particular sport.
- J) Use positive reinforcement rather than criticism or comparison when working with children or youth.
- K) Cooperate fully in any investigation of abuse of children or youth.
- L) Provide a coaching style that is inclusive of all of the players regardless of skill, and distribute playing time equally among players from K-6th grade.

As A Coach I will not:

- A) Endorse any view contrary to the teachings of the Catholic Church during my ministry.
- B) Use the St. Bernadette Athletic programs to showcase my own child at the expense of the development of the other children on a team I am coaching.
- C) Verbally threaten or physically abuse anyone.

I promise to strictly follow the rules and guidelines in this Code of Conduct. I understand that any action inconsistent with this Code of Conduct or failure to take action mandated by this Code of Conduct may result in immediate removal from my association with St. Bernadette Athletics.

Process for Alleged Violations of the St. Bernadette Coaches Code of Conduct:

If a report is made that a coach/volunteer has displayed behavior that goes against the spirit or letter of this Code, it will result in a prompt review process. While an assessment of the situation is being made, it is likely that the volunteer will be asked to step down from their role until the conclusion of the investigation. The review process will include appropriate SBAA leadership, including the Pastoral Designee, the coach(es) involved, as well as parents/players involved, when appropriate. Every effort will be made to hear all sides of the situation, to maintain privacy issues and to render a timely response by the SBAA. If the volunteer is found to be in violation of the code, appropriate disciplinary actions will be taken which may result in suspension or dismissal from the program as a coach and may preclude a coach from becoming involved in future SBAA athletic programs.

Signature: _____ Date: _____

Print Name: _____ Sport: _____

Fr. Philip G. Racco, Pastor: Fr. Philip G. Racco